



## ISRF2023 Code of Conduct

ISRF2023 is committed to providing a safe and productive meeting environment that fosters open dialogue and the exchange of scientific ideas, promotes equal opportunities and treatment for all participants, and is free of harassment and discrimination. All participants are expected to treat others with respect and consideration and alert organizers of any dangerous situations or anyone in distress.

The ISRF2023 annual meeting is an effective forum to consider and debate science-relevant viewpoints in an orderly, respectful, and fair manner. The policies herein apply to all attendees, speakers, exhibitors, staff, contractors, volunteers, and guests at the meeting.

The following represent types of behaviors that will not be tolerated during the ISRF2023 meeting and related events:

- Intentionally interrupting others
- Engaging in biased, demeaning, intimidating, coercive, harassing, or hostile conduct or commentary, whether seriously or in jest, based on sex, gender identity or expression, sexual orientation, race, ethnicity, national origin, religion, marital status, age, physical appearance, disability, power differential, or other identities
- Engaging in personal attacks of any kind
- Commenting on personal appearance

## REPORTING HARASSMENT AND MISCONDUCT

If an individual experiences or witnesses harassment or misconduct and wishes to file a formal report, they should contact ISRF2023 organizers at [ISRF2023@gmail.com](mailto:ISRF2023@gmail.com). All complaints will be treated seriously and confidentially and responded to promptly.

## DISCLAIMERS

Abstracts and synopses of material presented at the **ISRF2023** meeting reflect the individual views of the author and not necessarily those of the organizing committees and host institution.

ISRF2023 reserves the right to remove an individual from the meeting without warning or refund, prohibit attendance at future ISRF meetings, and notify the individual's employer.

*Reference: This code was adapted from the American Association for the Advancement of Science (AAAS): <https://meetings.aaas.org/policies/>*